

**CFR Meeting Minutes
21 November 2025
Zoom & VDEN 129
9:15 – 10:45AM**

Members attending: Dimitrov, Drapela, Grigar (Chair), He, LoSavio, Olson, Reisz, Schimelpfenig, Spradlin, Van Son

Senators in attendance: Phelps (TT)

No guest was scheduled for this meeting.

Recorded by: Wendy Olson

Minutes for the November 11th meeting were approved with one correction.

The meeting began with *approval of the November 11, 2025, minutes.*

Following approval of minutes, there were brief announcements:

- This is the last CFR meeting for this term.
- The next CFR meeting is January 16, 2026.
- The next Faculty Assembly is scheduled for February 13, 2026.

Nanette Thrush was voted in as a Career-Track Representative to the Faculty Senate from our campus, replacing Shiloh Green Soto beginning in January 2026. Grigar will notify the Faculty Senate for election archiving and to prompt the onboarding process.

Grigar reported that nominations for faculty representation on the General Education Steering Committee have gone to the Faculty Senate Committee on Committees. The focus of the General Education Steering Committee, co-chaired by Bill Davis, VP Academic Engagement & Student Achievement, and Kara Whitman, Assoc. Prof., School of the Environment, is the reform the UCORE curriculum. A total of 40 nominations were submitted to the Committee on Committees, including five Vancouver faculty members.

The Committee on Committees will review and forward five recommendations to the Executive Committee. It is not clear that campus representation is guaranteed, nor how many faculty system-wide will be included on the Committee. Outside of this Faculty Senate process, nominations can also be sent directly to Bill Davis. Review criteria for review of nominations included evidence of the following: 1) an articulation/vision of the role of general education; 2) an understanding of the land grant mission; 3) the ability to think beyond your own discipline; 4) prior service experience; and 5) pedagogical expertise.

The final workshop for the Academic Directors with the rpk Group (Academic Portfolio and Resources Review) is Tuesday, December 9th. That is when all the data will be provided to

the Academic Directors. It was noted that the previous meeting with Academic Directors covered general campus data, and the meeting on the 9th is expected to focus on college-specific data. Some discussion followed, including concern as to whether or not enrollments in cross-listed courses and grade student supervision credit hours are being counted accurately. The Academic Portfolio Review and Resources Report will be released to Academic Directors to share with their colleges shortly after the December 9th meeting.

The system-wide Redesign Process is still in stage 1 (data collection), and surveys are open until December 5th. Participation and feedback from WSU Vancouver constituents is important and encouraged. As a reminder, in order to respond, individuals go here to request a link to complete the survey: <https://form.typeform.com/to/Nb2BoMlQ?typeform-source=news.wsu.edu>.

Two Faculty Senate updates on vaccinations, the College of Medicine, and state funding followed.

Vaccination compliant rates at WSU Vancouver are currently at 86%. Health and medical exemptions contribute to the other 24%.

The faculty Senate is still investigating the College of Medicine's approval of continuing education course credit through the Society for Evidence-Based Gender Medicine (SEGM), which is considered an anti-LGBTQ+ hate group by the Southern Poverty Law Center. The Faculty Senate is investigating. The continuing education courses are suspended while under review.

In an update to the Faculty Senate two weeks ago, Steve Bollens (WSU Faculty Legislative Representative) shared that a 5% state cut was anticipated. As of November 20th, he shared that vertical cuts are likely.

Spradlin provided an update from the Ad Hoc Committee on Food Service. Spradlin has an upcoming meeting on Monday December 1st with Eric Scott, Senior Director for Engagement and Well-Being to discuss data collected by Scott and potential scenarios for moving forward.

There is currently an ongoing DCYF investigation at the preschool on campus, which is operated by Strive NW (formerly Innovative Services NW). Strive NW has been responsive to the incident and compliant with licensing guidelines through this process. If anyone has observed or received reports of concerning teacher behavior in the preschool, they should contact DCYF to report it (<https://dcyf.wa.gov/safety/report-abuse>). Faculty can also reach out directly to Haley Brickwedel (hbrickwedel@strivenw.org) who is the site supervisor for Strive NW at WSUV and Mel Partridge (mpartridge@strivenw.org) who is the acting director of the Strive NW at WSUV and VP of Strive NW.

Discussion turned to CFR ByLaws updates. Language was finalized for updates accepted during the CFR meeting on October 10th (description of changes listed in the [10/10/25 meeting minutes](#)). It was also agreed that more faculty-wide input was needed regarding how adjunct representation is included in the CFR ByLaws. As such, the accepted changes will be brought to a vote and adjunct representation will be listed as a discussion item for the February 13th Faculty Assembly meeting, with a CFR commitment to finalizing the latter to put to a vote as soon as possible after additional faculty input.