

CFR Agenda – First CFR Fall 23 Meeting

Meeting Date: 09/01/2023 (Friday)

Zoom Link

<https://wsu.zoom.us/j/93866342759?pwd=alAxOWJ3N25hT25NV1RDUk9HeklCdz09>

Time: 9:15 to 10:45 am

Agenda Items

1. Brief introduction to the functioning of CFR
2. Round of introductions: New and existing members
3. Solicit nominations for the vice-chair position in CFR
4. Formation of subcommittees (By-Laws (2 members), Student Adhoc Cafeteria Discussion Group (one member))
5. Other committee reports (RAC, Campus Advisory Council, etc)
6. Faculty Senate Representatives visit to the Vancouver campus (Sep 21, 22)
7. Drop-in Discussions – Faculty Concern Clarifications/Responses
8. Constituent concerns/comments:
 - Columbus Day NOT being a holiday at WSU. They want to see the holiday implemented
 - Low faculty morale, lack of hiring, enrollment, and budget declines
 - Building rapport with Shameem Rakha (Campus Director for Faculty Equity and Belonging): CFR could help identify areas where faculty do not feel included/empowered/welcome/heard on campus. Identify ways that CFR could do better outreach and better support all faculty.
 - Developing some kind of faculty advisory committee for the enrollment and retention offices
 - Equity issues around non-TT faculty, campus and system levels systematically undervalues career-track and “lecturer” tier faculty
 - Improved transparency, re: campus expenditures (academic vs. administrative); and performance review processes and evaluation of administration by the instructional community at WSUV.
 - Increase funding for professional development. The allocated amount (\$1000) hasn't changed in many years and is not enough to cover costs for attending even one conference a year, especially with how travel prices have ballooned since the pandemic
 - Encourage more faculty engagement with the University as a whole. especially hard with departments like Nursing who primarily teach remotely, but if the campus offered more support for things like free parking, train tickets or even a shuttle service from downtown Vancouver

Adjournment