

CFR Minutes
3 May 2019
9:30 – 11:30 am in VUB 303

Present: Michael Berger, Michael Dunn, Dene Grigar, Susan Finley, Nicole Campbell, Ed Hagen, Steve Solovitz, Pam Stover, Sarah Waters, George Newman, Michael Curry

Absent: Bala Krishnamoorthy

I. Reading and approval of Minutes

A. 5 April 2019 meeting. Accepted with no revisions.

II. Brief reports of Officers, Boards, and Standing Committees

A. Campus Council (MB)

No report

B. Faculty Senate and Steering (SF)

No report

C. Research Advisory Council (EH)

No report

D. Strategic Plan Reporting and Coordinating Council (SW)

No report

E. Elections (NC)

Nicole Campbell reported that voting is ongoing but that a 40% turnout is needed in order to validate the votes. The number of eligible voters are 179.

III. Announcements

A. Provost search

CFR discussed the three candidates who were interviewed for the Provost position.

B. Capital budget and Life-Sciences building

We did not get funding for this building.

IV. New Business

A. Collective for Social and Environmental Justice visit (10:00 – 10:30 am on Friday 19 April)

i. Hiring practices to promote diversity and equity

CFR discussed the document about hiring practices to promote diversity and equity sent to it from the Collective for Social and Environmental Justice (CSEJ). One idea discussed was to invite representatives from all three diversity groups (Re: Office of Equity and Diversity, CSEJ, and Student Diversity Center) to meet with CFR to discuss the issue more broadly. A motion was made to do so. It was seconded and moved. Another motion stating that CFR will send a letter of support for diversity hiring will occur once Renny provides the university's current document developed by her office about diversity hiring to us.

B. Mel Netzhammer and Renny Christopher visit (10:30 – 11:30 am)

i. Role of the Deans on the Vancouver campus

CFR discussed the role of deans on our campus with Chancellor Netzhammer and VCAA Renny Christopher. Specifically, CFR asked: What do we want from the Deans? What are we currently getting from the Deans?

- Discussion focused first on the Associate Dean (AD) position at WSUV and the idea that ADs should be elevated to Dean level and that Program Leaders should be elevated to Associate Chairs.
Mel reminded CFR that there are certain titles we cannot and can use. There are discussions about the role of ADs, but Pullman does not necessarily view these roles in this way. Susan Finley reminded CFR that the Program Leader role was lowered in order to equalize with Pullman.
- Mel asked members of CFR about the kind of support and service we received from our deans. Responses included leadership, and clarity, and process. Other responses included good communications and reasonable flexibility. In all, there was some mixed notions about how the Dean position functions.
- Mel commented that consistency across colleges is not necessarily a good idea because of the uniqueness of each unit. He reported that there is energy around discussing Executive Policy #29 ("Policies, Responsibilities And Authorities for the Operation of Multi-Campus Academic Programs," see <https://policies.wsu.edu/prf/index/manuals/executive-policy-manual-contents/ep29-policies-responsibilities-authorities-operation-multi-campus-academic-programs/>), which is a 2014 revision of the document devised before this campus was built. That version did not provide any authority for this campus. Mel is not averse to revisiting the policy so that it reflects what we should *be* rather than what we currently *are*.

CFR asked Mel and Renny what they wanted from the deans. Renny responded by saying that designating a dean on this campus is a step toward separation; the bit of local control our campus has is good because it allows for the quality we have. She reminded CFR that her position is equal to a Dean position at the WSU campus. Mel agreed with what Renny said but said that there are places our campus is held back by the current structure (i.e. scheduling, putting courses on global), which should be our responsibility.

The conversation shifted to the announcement of the state's biennium budget. Mel reported that the Spokane campus is developing a separate budget model like ours. CFR also learned that WSUV is being funded for medical school on a "pay to play" basis for one year; after that, we will develop a new budget model. Mel emphasized that our campus will not be hurt financially because of this budget model. He also reiterated that the Life Sciences Building was not included in the current state budget but that it will be part of the discussion for additional funding in the 2020 revision of the budget.

V. Constituents concerns

VI. Adjourn

2018-19 Meeting Schedule:

Fall 2018 (Fridays, 9:30 -11:30)

- ~~7 September~~
- ~~21 September (10:00 — 12:00 w/ Faculty Senate Chair 11-12)~~
- ~~5 October (Renny 10:30 — 11:30)~~
- ~~19 October~~
- ~~2 November (Mel 10:30 — 11:30)~~
- ~~16 November (Renny 10:30 — 11:30)~~
- ~~7 December (FA meeting)~~

Spring 2019 (Fridays, 9:30 -11:30)

- ~~18 January~~
- ~~1 February (Renny 10:30 — 11:30)~~
- ~~15 February~~
- ~~1 March (Mel Netzhammer 10:30 — 11:30)~~
- ~~22 March (FA meeting)~~
- ~~5 April~~
- ~~19 April (Max Ault 10:30 — 11:30)~~
- ~~3 May (Mel Netzhammer & Renny Christopher) 10:30 — 11:30)~~