

CFR Minutes
18 January 2019
9:30 – 11:30 am in VUB 303

Present: Mike Berger, Nicole Campbell, Susan Finley, Dene Grigar, Ed Hagen, Michael Curry, Bala Krishnamoorthy, Stephen Solovitz, Sara Waters

Absent: Pam Stover, George Newman, Michael Dunn

1. Reading and approval of Minutes

- A. 16 November 2018 meeting; passed with one member abstaining
- B. 7 December 2018 meeting; passed with one member abstaining

2. Brief reports of Officers, Boards, and Standing Committees

A. Campus Council, reported by Michael Berger

Berger noted that the government shutdown could impact grants, financial aid, and other resources. The council also discussed the Provost search, which is moving quickly, with listening sessions still taking place. The goal is to hire the position by late June. Tom Tripp (Business) and the Chancellor are representing our campus.

Following this discussion, members of CFR raised the issue of the search committee's lack of adequate representation of faculty who do not hold clinical or administrative positions. CFR then made a motion to register its concern about this issue to President Schulz. The motion reads: "CFR has reviewed the Provost Search Committee membership and did not see adequate representation of faculty who do not hold clinical or administrative positions; therefore, we request that the committee include at least one full, tenured research professor from one of the disciplines who does not currently hold an admin position." Berger will send the motion to President Schulz and CC: both Mel Netzhammer and Tom Tripp. The motion passed with one member voting against it.

Berger reported that the council also asked for more support for the university's Food Pantry.

B. Faculty Senate and Steering, reported by Susan Finley

CFR was encouraged to provide the agenda to our constituents. We also learned that Educational Leadership and Sports Management is being created out of a current unit, which will result in a highly paid administrator.

It was also reported that there was a discussion over the university's diversity and harassment information. Following this information, CFR moved to a discussion about the university policies that faculty need to include in their syllabi. The question raised was, "Is there a more efficient way to get info to students?" CFR agreed to include this question on the agenda for Renny Christopher's upcoming visit on February 1.

CFR also learned that there are changes coming to Spokane; specifically, its budget may separate from Pullman's, making it the second campus along with Vancouver whose budget is not tied to Pullman's.

The Legislative Agenda was also discussed. The question CFR asked was if WSU's is consistent with this agenda? Finley reminded CFR about HB 1278 ("Health Care," <https://app.leg.wa.gov/billsummary?BillNumber=1278&Year=2017>); HB 2583 ("Affordable Housing," <https://app.leg.wa.gov/billsummary?Year=2017&BillNumber=2583>); and the Governor's career connect WA bill (See: <https://www.governor.wa.gov/news-media/inslee-awards-64-million-create-apprenticeship-career-connections>).

CFR was reminded that it needed more information about the state's support of faculty and raised concerns about the deterioration of faculty benefits over the years, particularly health benefits. Berger said that he would talk to Steve Bollens, WSU's Faculty Senate Legislative Representative, about this issue.

C. Research Advisory Council, reported by Ed Hagen

The committee met and determined its major foci, which includes: 1) academic showcase, which they will coordinate with Pullman this year and work to get more participation; 2) mid-career faculty mentoring; 3) changes to the Institutional Review Board (IRB) that are coming; and 4) the replication crises in the sciences.

D. Strategic Plan Reporting and Coordinating Council, reported by Sara Waters

CFR learned that reports have come in during the month of December. The committee is going to review them and determine about how to evaluate and report out to the campuses.

3. Announcements

- CFR was asked to provide faculty nominations for a Vancouver representative on the Academic Integrity Hearing Board. Several faculty members were suggested for this position: Liz Candello, Paul Krouss, Cassandra Gulam, Nanu Iyer, and Paul Thiers.
- Berger gave an update about the Associate Vice Chancellor of Academic Affairs (AVCAA) and the Vice Chancellor for Student Affairs and Enrollment (VCSAE) searches. The AVCAA is moving along, with applications closing this weekend; thus far, we have received over 20 applications; interviews will take place after spring break. The VCSAE search has begun. Obie Ford and Laurel Rea (Student

Affairs and Enrollment) are serving as Co-Chairs of the search committee. Interviews will take place in early June.

4. New Business

A. Speakers for Spring 2019 CFR Meetings

CFR discussed the topic and date for spring 2019 Faculty Assembly meeting and agreed that we would invite Lynn Valenter (VP, Finance and Operations) to attend either our March 1 or March 22 meeting.

We also talked about bringing in other speakers to CFR this spring, including Max Ault, Obie Ford, and the Vince Chavez, the President of ASWSUV

B. Agenda items for VCAA visit on 1 February

CFR identified agenda items to discuss with Renny Christopher during her February 1 visit. These include:

- Faculty searches
- Ideas for including university information in course syllabi
- Faculty participation in student retention in regard to mitigating the problem with a lower enrollment
- Her perspective of the Provost search

C. Graduate enrollment update from Campus Council meeting and continued discussion on doctoral education

Discussion about this topic began with the overarching question: What do we do with the information we collected? Obviously, the data shows that there are barriers, with funding for doctoral education figuring as the most prominent formal barrier. But there are also many informal barriers that need to be addressed. CFR can suggest policies that constitute an easy fix, like course delivery. The INTO program (See <https://www.intoglobal.com>) may be a way to build up a graduate program—it should be discussed as a tie in or the issues it raises. Tuition waivers, if tied to one-time funding, may be unfunded since we are below FTEs needed (It was reported that we are under 30 FTEs).

CFR adjourned at 11:35

Respectfully submitted,
Dene Grigar, Recording Secretary

2018-19 Meeting Schedule:

Fall 2018 (Fridays, 9:30 -11:30)

- ~~7 September~~
- ~~21 September (10:00 – 12:00 w/
Faculty Senate Chair 11-12)~~
- ~~5 October (Renny 10:30 – 11:30)~~
- ~~19 October~~
- ~~2 November (Mel 10:30 – 11:30)~~
- ~~16 November (Renny 10:30 – 11:30)~~
- ~~7 December (FA meeting)~~

Spring 2019 (Fridays, 9:30 -11:30)

- ~~18 January~~
- 1 February (Renny 10:30 – 11:30)
- 15 February
- 1 March
- 22 March
- 5 April (Mel 10:30 - 11:30)
- 19 April (Renny 10:30 – 11:30)
- 3 May