

CFR Minutes

CFR Meeting, November 17, 2017

Meeting Time: 10:00– 12:00

Present: Michael Berger, Nicole Campbell, Michael Curry, Michael Dunn, Dene Grigar, Susan Finley, Ed Hagen, Bala Krishnamoorthy, Dawn Garzon Maaks, George Newman, Elizabeth Soliday, Stephen Solovitz and Sara Waters.

Reading and approval of minutes

- Minutes from 11/3/17 were approved as amended.

Reports from Officers, Boards, and Standing Committees

- Campus Council: Nothing to report
- Faculty Senate & Steering Committee: Nothing to report.
- Strategic Plan Reporting & Coordinating Council: Nothing to report
- Research Advisory Council: Discussion about research replication crisis will be added to CFR's agenda for January.
- By-laws Subcommittee: Berger reported that the group is getting organized.

Announcements

- Adverse Weather Statement: Discussion about universal design and reasonable accommodations. The Pullman campus will be adopting a version of this policy.

Guests: President Schultz, Provost Bernardo, Chancellor Netzhammer

- Discussion focused on the Initiatives document sent to the President in May. The following areas were discussed:
 - o Transparency in evaluation: Need to increase interaction with chairs and deans, especially for clinical and instructors. New annual review processes will put more importance on improved relationships between campus directors and chairs.
 - o Equity in service loads: Build some consistency and clarity around acknowledging service in annual reviews. Consider creating a list of service appointments so that faculty on all campuses get a sense of what others are doing.
 - o Doctoral education: Still a lot of "Pullman-centricity" in this area. All tenured, tenure-track faculty should have access to doctoral students.
- Schultz would like CFR to provide specific examples for these areas, which will help lead discussion.

Minutes submitted by Nicole Campbell, 11/27/17.